



Practon Group is an Australian owned company providing professional services and trade support services associated with electrical, mechanical and civil works.

Practon Group recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors and employees of contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

Our aim is to actively work towards elimination of work-related injuries and illness by building a safe working culture among everyone we interact with.

**Commitments**

- Developing and implementing a health safety and management system.
- Establishing measurable objectives and targets to ensure continued improvement.
- Integrating OH&S into all aspects of Practon Group’s operations.
- Compliance with legislative requirements, current industry standards, contractual and other requirements that are applicable to Practon Group.
- Establishing and promoting a safe working culture.
- Consultation with employees and other parties to improve knowledge and to ensure everyone has a chance to have their say on OH&S matters.
- Providing and maintaining a work environment that is safe and without risks to health.
- Encouraging proactive reporting of hazards and taking action to prevent injuries.
- Support and assist employees in effective injury management and rehabilitation.

**Responsibilities**

To achieve these commitments, management and all personnel have a responsibility to:

- Take reasonable care for the health and safety of themselves and others at work, and for the environment.
- Adopt the safety culture.
- Co-operate with Practon Group to enable compliance with OH&S legal obligations.
- Implement the requirements of the applicable OH&S Management procedures.
- Actively participate in the risk management process and use tools provided by management and the client.
- Openly and honestly report any incidents, hazards or near misses.

**Mark Martin**  
*Director*

**25<sup>th</sup> May 2018**

**Brady Slater**  
*Director*

**25<sup>th</sup> May 2018**

**John Taylor**  
*Director*

**25<sup>th</sup> May 2018**