



## ENVIRONMENT POLICY

Practon Group will demonstrate its commitment to environmental stewardship through the following measures;

- Requiring personnel in management roles to lead by example;
- Establishing processes to identify, assess and manage significant environmental aspects and impacts;
- Complying with legal and other agreed commitments as a minimum;
- Committing to measurable objectives and targets for the control of identified significant environmental aspects and impacts;
- Communicating positive environmental values and behaviours;
- Allocating adequate human, physical (facilities and equipment) and financial resources to continually improve the environmental management system, outcomes and prevent pollution;
- Providing/requiring appropriate training and competence so that all personnel can effectively reduce the environmental impact of their work;
- Enabling employees to participate in Environmental Management System activities;
- Providing systems of work which, when followed, will reduce the negative impacts of our activities on the environment;
- Measuring and reporting on our performance;
- Maintaining corrective action systems, including the reporting and investigation of all incidents;
- Regularly assessing compliance, auditing and reviewing the effectiveness of the Environmental Management System.

Through undertaking these actions Practon Group believes it will be able to demonstrate its commitment to effective environmental stewardship and reduce impact of its operations on the environment.

For and on behalf of  
**Practon Group Pty Ltd**

Mark Martin  
General Manager

Date: 18/11/2015